



# Conflict Mineral Compliance Statement

## Introduction

At P-tec Corporation, we are committed to conducting our business in an ethical and responsible manner. This commitment extends to our supply chain, where we strive to ensure that the minerals used in our products do not contribute to conflict in the Democratic Republic of Congo (DRC) and adjoining countries.

## Scope

This statement applies to all products manufactured or contracted to be manufactured by P-tec Corporation, and addresses our approach to the use of tin, tantalum, tungsten, and gold (known as 3TG), which are commonly referred to as conflict minerals.

## Policy

1. **Supplier Conduct:** We expect all our suppliers to comply with the P-tec Corporation Supplier Code of Conduct, which includes requirements related to the sourcing of conflict minerals.
2. **Due Diligence Process:** We have implemented a due diligence process that aligns with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. This process includes:
3. Assessing the risk in our supply chain.
4. Engaging with suppliers to understand the origin of 3TG in our products.
5. Expecting suppliers to provide chain of custody documentation when necessary.
6. **Transparency and Reporting:** We are committed to transparency in our approach to conflict minerals and will file the necessary disclosures with the U.S. Securities and Exchange Commission as required by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act.
7. **Continuous Improvement:** We are dedicated to continually improving our due diligence process and working with our suppliers to enhance traceability and responsible sourcing practices.

## Expectation from Suppliers

Suppliers are required to:

- Conduct their operations in a socially and environmentally responsible manner.
- Provide necessary declarations using the Conflict Minerals Reporting Template (CMRT).
- Co-operate in providing further information regarding the origin of 3TG in their products, when requested.



## Contact Information

For more information or questions about our conflict mineral policy, please contact us at [support@p-tec.net](mailto:support@p-tec.net)

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Signed By: Marc Schaer

Signature: *Marc Schaer*

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